

1 **ARTICLE 5 - ASSOCIATION SECURITY/PAYROLL DEDUCTIONS**

2 **5.1** The District will deduct from the pay of Association members and pay to the
3 Association the normal and regular Association membership dues as voluntarily authorized
4 in writing by the employee on the Association form, subject to the following conditions:

5 **5.1.1** - Such deduction shall be made only upon submission of the Association form
6 to the designated representative of the Association, duly completed and executed
7 by the employee and the Association. The Association shall provide written
8 notification to the District of any unit member who is a member of CSEA and its
9 Chapter 244, or who has applied for membership, and who has authorized
10 deduction of unified membership dues, initiation fees and general assessments in
11 the Association.

12 **5.1.2** - New, changed, or discontinued deduction notices must be received by the
13 Colton Joint Unified School District Payroll Office from the Association no later than
14 the twenty-fifth day of the month to have the necessary adjustments prepared for
15 the warrant to be issued for the first pay period of the following month. Payroll
16 deduction changes received after the twenty-fifth day of the month will not be
17 processed for the next month's deductions.

18 **5.1.3** - The District shall deduct dues from the salary warrant of any current unit
19 member. At the option of the unit member, payment of dues may be made directly
20 to the Association in advance, on a monthly or annual basis.

21 **5.2** The Association shall indemnify and reimburse the District for attorneys' fees, all
22 costs, expenses, fees, and judgments incurred by the District and, further, shall fully
23 indemnify the District against any and all lawsuits or other legal proceedings which
24 may be brought about against the Board or District personnel arising out of and in
25 connection with the enforcement of this Article.

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